

Modern Slavery Statement

Voluntary statement for the financial year 2026/27

Version: 1.0 · **Reference:** APH-POL-MSA-1.0 · **Effective:** 09 September 2026 · **Next review:** September 2027

Ai Plant Hire Ltd is below the turnover threshold at which a statement is required under section 54 of the Modern Slavery Act 2015. We publish this statement voluntarily because we take the issue seriously and because our customers expect it of their suppliers.

Our business

We hire construction plant from our base in Wolverhampton to customers across the West Midlands. Our supply chain is short: machine manufacturers and dealers (Kubota, Thwaites, BOMAG and their UK dealers), fuel and parts suppliers, transport and IT providers.

Our policy

- Zero tolerance of slavery, forced labour, child labour and human trafficking in our business or supply chain.
- Every employee is directly employed, paid at or above the National Living Wage, has a written contract and has their right to work checked.
- We do not use recruitment agencies that charge workers fees.
- We buy machines and parts from established UK dealers of major manufacturers who publish their own modern slavery statements.
- Any concern can be raised in confidence with Major Singh at mail@aiplanthire.co.uk, or with the Modern Slavery Helpline on 08000 121 700, without fear of reprisal.

Risk assessment

We assess our risk as low. Our people are UK-based and directly employed, and our main suppliers are large, regulated UK businesses. We will reassess if we change how we recruit or source.

Review

This statement is reviewed annually by Major Singh and updated if our business, suppliers or the law changes.

Approved by: Major Singh, Ai Plant Hire Ltd Date: 09 September 2026

Ai Plant Hire Ltd, registered in England and Wales, Company No. 16448679, VAT No. GB 496 5152 57. Registered office: 46 Millfields Road, Wolverhampton WV4 6JN. ICO registration no. ZC212569. Email: mail@aiplanthire.co.uk